AZURABLU

Modern Slavery Statement 2026

Modern Slavery and Human Trafficking Policy

Azurablu Ltd – Modern Slavery Statement
Last updated: 10 February 2026

Overview
Azurablu Ltd has a zero-tolerance approach to any form of modern slavery and human trafficking. Azurablu acknowledges its responsibilities under the Modern Slavery Act 2015 and is committed to preventing slavery, servitude, forced or compulsory labour, and human trafficking in all parts of our business and supply chain. We will not knowingly enter into business with any organisation, in the United Kingdom or abroad, that supports or is found to be involved in modern slavery practices.
We are committed to acting ethically, with integrity and transparency in all business dealings and to implementing effective systems and controls to safeguard against any form of modern slavery within our operations or supply chain.
No labour provided by Azurablu Ltd in the delivery of its services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required under relevant employment legislation in the United Kingdom and, where applicable, in other jurisdictions.
Azurablu Ltd is committed to paying at least the National Minimum Wage and National Living Wage in the United Kingdom, and any prevailing minimum wage applicable to employees working in other countries.
Scope and Applicability
This policy applies to all individuals working for or on behalf of Azurablu Ltd at all levels, including permanent, fixed-term and temporary employees, consultants, contractors, agency workers, subcontractors, and any other persons performing services for or on behalf of Azurablu Ltd (referred to collectively as Workers).
Senior Leadership Team
For this policy, the Senior Leadership Team includes the Managing Director, Head of Operations Director, HR Director, Business Development Director, and Account Directors.
Supply Chain Due Diligence
Azurablu Ltd works with subcontractors and suppliers to support the delivery of its services.
All subcontractors are required to undergo due diligence checks and, where appropriate, provide evidence of a Modern Slavery Policy or Statement approved, signed, and dated by an authorised representative.
Suppliers are vetted internally, and support is provided where necessary to assist them in implementing appropriate modern slavery controls. Azurablu Ltd operates a Supplier Code of Conduct which incorporates modern slavery and human trafficking requirements.
Our Standard Terms and Conditions require suppliers to comply with all applicable legal requirements, including the Modern Slavery Act 2015. We reserve the right to audit compliance and to terminate any contractual relationship where breaches are identified.
Training and Awareness
Azurablu Ltd undertakes appropriate training and awareness activities to ensure employees understand the risks of modern slavery, recognise potential indicators, and know how to raise concerns.
Responsibilities and Raising Concerns
The prevention, detection, and reporting of modern slavery is the responsibility of everyone working for or on behalf of Azurablu Ltd.
Any concerns relating to modern slavery or human trafficking should be reported to a member of the Senior Leadership Team as soon as possible.
Employees who breach this policy may face disciplinary action, up to and including dismissal for gross misconduct. We reserve the right to terminate contracts with suppliers or subcontractors found to be in breach of this policy.
Employees or workers who believe they may have identified or experienced modern slavery will be supported and advised of their right to contact the Modern Slavery Helpline or other appropriate support organisations.
Further Information
For further information regarding this policy, please contact a member of our Team on 0333 207 4485.